

## **Part-time Faculty Self-Assessment**

### **Group Instructional Feedback Technique (GIFT)**

#### **What is Group Instructional Feedback Technique (GIFT)?**

GIFT is a method that uses small group discussion among students to give you feedback to:

- improve your teaching methods and style
- strengthen your course
- evaluate your class for the term (or for a part of the term)

The results of the GIFT remain between you and your students, to be used as a self-improvement technique only.

#### **Benefits**

- Changes can be made in a course before the term is over.
- Opens and strengthens communication between you and your students.
- Clears up possible misconceptions about the course.
- Helps explain methods and reasoning used in your course.
- Builds faculty support relationships.
- Gives your students some responsibility for outcome of course.
- Tends to increase student motivation in course as students see your interest in instruction.

#### **How the method works**

1. Contact the Opportunity Center to arrange for a GIFT. A facilitator will be assigned.
2. Your facilitator will work with you to arrange time, place, and to answer questions.
3. Your facilitator will visit your class to explain the process and benefits.
4. The facilitator will divide your class into groups of 3-4 and ask them to discuss strengths, needed improvements, and specific suggestions for course change. The process takes about 30 minutes.
5. Your facilitator will synthesize class results and summarize.
6. You and your facilitator will review the results as soon as possible following the class.
7. You and your class will review the results and discuss changes that may be made.

#### **How can I initiate the process?**

You may request a GIFT by contacting the Chemeketa Opportunity Center for Teaching and Learning at ext. 5232. It is available fall, winter and spring terms.

# Part-time Faculty Self-Assessment

Instructor Name \_\_\_\_\_

Reviewer \_\_\_\_\_

Course \_\_\_\_\_

Date \_\_\_\_\_

*Part I. Directions: Completed by the GIFT facilitator following the GIFT*

**What Works and Helps with Learning**

**Changes/Improvements to the Course**

**Specific Suggestions**

*Part II. Directions: Following GIFT feedback and reflection, completed by instructor.*

<b>Response To Students' Suggestions--List Changes and/or Improvements</b>
--