

CHARACTERISTICS OF ADULT LEARNERS (compared to younger learners)

1. Adults are more realistic.
2. Adults have had more experience.
3. Adults have needs which are more concrete and immediate than those of children.
4. Adults do not comprise a captive audience.
5. Adults are used to being treated as mature persons and resent having teachers talk down to them.
6. Adults enjoy having their talents and information made use of in a teaching situation.
7. Adult groups are likely to be more heterogeneous than younger groups.
8. Adults through their fifties and well beyond can learn as well as youth.
9. Adults attend classes often with a mixed set of motives.
10. Adults are sometimes fatigued when they attend classes.

MOST IMPORTANT

- Start with people's experiences. Recognize and value their experiences.
- Treat them as adults.

