

## Chapter 3 - General Institution

### **BP 3540 -- Sexual and Other Assaults on Campus / Campus Sexual Violence Elimination Act (SaVE)**

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Chemeketa Community College shall develop ongoing sexual violence prevention and awareness programs for incoming students and new employees in compliance with the Campus Sexual Violence Elimination Act (SaVE)<sup>1</sup>.

Additionally, Chemeketa Community College shall make available written procedures used by the college in cases of sexual violence complaints. Any student or employee who reports being a victim of sexual violence shall receive from the college a written explanation of their rights and options, including any available protective measures and college/community resources.

The college has adopted policies and procedures<sup>2</sup> to prevent and respond to incidents of sexual assault, domestic violence, dating violence, and stalking. Such conduct is not tolerated, and anyone found to have participated in any of these behaviors will be subject to disciplinary action according to Chemeketa's policy.

Chemeketa prohibits retaliation against an individual or group of individuals involved in

- Filing a complaint or report under this policy
- Filing an external complaint
- Participating in a disciplinary process
- Opposing in a reasonable manner an action believed to constitute a violation of this policy

Retaliation can take many forms, including, but not limited to, verbal or physical abuse, threats of violence, and/or intimidation. Actions are considered retaliatory when they have a materially adverse effect on the working, academic, or college-controlled living environment of an individual, or that hinder the individual from effectively carrying out their college responsibilities. Individuals engaging in retaliatory acts are subject to discipline as described in this policy.

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December 20, 2016

*Adopted College Board of Education*

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September 19, 2018

*Revised College Board of Education*

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#### **References:**

Former Policy Number: 1745

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<sup>11</sup> Violence Against Women Reauthorization Act of 2013

<sup>2</sup> See policies/procedures 1750, 1751 and 1753.