

### BP 5705 -- Chemeketa Gender Equity in Athletics

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Chemeketa Community College is committed to providing equal opportunities for athletic participants of all genders in accordance with Title IX.<sup>1</sup>

Title IX applies to intercollegiate athletics to assure there is gender equity in Chemeketa athletics programs, particularly in three areas: athletic participation, scholarships, and treatment of programs.

**Athletic Participation:** Based on the Department of Education's Title IX Guidance, Chemeketa evaluates equitable student-athlete participation based on the percentage of registered women students to registered men students.

**Scholarships and Treatment:** Chemeketa's Title IX in Athletics Committee assesses equitable treatment and scholarships of its athletics programs using the following factors:

- The provision of equipment and supplies
- Scheduling of games and practice times
- Travel and per diem allowance
- Opportunity to receive coaching and academic tutoring
- Assignment and compensation of coaches
- Provision of locker rooms, practice and competitive facilities
- Provision of medical and training facilities and services
- Provision of housing and dining facilities and services
- Publicity
- Recruitment

#### **Equity in Athletics Disclosure Act (EADA) Survey**

The Equity in Athletics Disclosure Act (EADA) is designed to make prospective students aware of a school's commitment to providing equitable athletic opportunities for its men and women students. Any co-educational institution of higher education that participates in a federal student

aid program must annually prepare an EADA report by October 30. Institutions must also report data to the U.S. Department of Education via a mandatory online survey.

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<sup>1</sup> Title IX provides that: "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

### **Sexual Misconduct Prevention and Response**

Chemeketa provides sexual misconduct awareness and prevention training annually to all incoming student athletes where they learn about prohibited conduct, bystander intervention methods, and reporting options. Students also have access to an online Title IX training that provides the legal background around Title IX and additional information on bystander intervention practices. Chemeketa's sexual misconduct prevention programming also includes awareness events throughout the year.

All Chemeketa student-athletes have a right to participate in their athletic program free of discrimination, sexual harassment (including sexual assaults), and retaliation. This includes concerns of student-to-student discrimination and harassment and/or student-to-employee (faculty and staff) discrimination and harassment.

January 16, 2019

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*Adopted College Board of Education*

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*Revised College Board of Education*

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### **References:**

Former Policy Number: 1747