

**CHEMEKETA COMMUNITY COLLEGE
EXEMPT SALARY SCHEDULE
EFFECTIVE JULY 1, 2026**

| RANGE | STEP 1 | | | STEP 2 | | | STEP 3 | | | STEP 4 | | | STEP 5 | | | RANGE |
|-------|---------|-----------|-------|---------|----------|-------|---------|----------|-------|---------|-----------|-------|---------|-----------|-------|-------|
| | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | |
| B-2 | 44,019 | 3,668.25 | 21.16 | 45,890 | 3,824.17 | 22.06 | 47,837 | 3,986.42 | 23.00 | 49,894 | 4,157.83 | 23.99 | 51,952 | 4,329.33 | 24.98 | B-2 |
| B-3 | 52,832 | 4,402.67 | 25.40 | 55,126 | 4,593.83 | 26.50 | 57,530 | 4,794.17 | 27.66 | 59,997 | 4,999.75 | 28.85 | 62,637 | 5,219.75 | 30.11 | B-3 |
| B-4 | 55,993 | 4,666.08 | 26.92 | 58,460 | 4,871.67 | 28.11 | 61,100 | 5,091.67 | 29.38 | 63,815 | 5,317.92 | 30.68 | 66,691 | 5,557.58 | 32.06 | B-4 |
| C-1 | 66,902 | 5,575.17 | 32.17 | 70,013 | 5,834.42 | 33.66 | 73,434 | 6,119.50 | 35.31 | 76,967 | 6,413.92 | 37.00 | 80,636 | 6,719.67 | 38.77 | C-1 |
| C-2 | 70,992 | 5,916.00 | 34.13 | 74,476 | 6,206.33 | 35.81 | 78,145 | 6,512.08 | 37.57 | 81,926 | 6,827.17 | 39.39 | 85,979 | 7,164.92 | 41.34 | C-2 |
| C-3 | 73,856 | 6,154.67 | 35.51 | 77,488 | 6,457.33 | 37.25 | 81,244 | 6,770.33 | 39.06 | 85,223 | 7,101.92 | 40.97 | 89,462 | 7,455.17 | 43.01 | C-3 |
| C-4 | 89,029 | 7,419.08 | 42.80 | 93,342 | 7,778.50 | 44.88 | 97,706 | 8,142.17 | 46.97 | 102,007 | 8,500.58 | 49.04 | 106,346 | 8,862.17 | 51.13 | C-4 |
| D-1 | 92,574 | 7,714.50 | 44.51 | 97,074 | 8,089.50 | 46.67 | 101,598 | 8,466.50 | 48.85 | 106,085 | 8,840.42 | 51.00 | 110,598 | 9,216.50 | 53.17 | D-1 |
| D-2 | 96,280 | 8,023.33 | 46.29 | 100,966 | 8,413.83 | 48.54 | 105,627 | 8,802.25 | 50.78 | 110,350 | 9,195.83 | 53.05 | 115,035 | 9,586.25 | 55.31 | D-2 |
| D-3 | 100,148 | 8,345.67 | 48.15 | 104,970 | 8,747.50 | 50.47 | 109,879 | 9,156.58 | 52.83 | 114,725 | 9,560.42 | 55.16 | 119,622 | 9,968.50 | 57.51 | D-3 |
| D-4 | 103,148 | 8,595.67 | 49.59 | 108,143 | 9,011.92 | 51.99 | 113,201 | 9,433.42 | 54.42 | 118,159 | 9,846.58 | 56.81 | 123,192 | 10,266.00 | 59.23 | D-4 |
| D-5 | 105,193 | 8,766.08 | 50.57 | 110,313 | 9,192.75 | 53.04 | 115,432 | 9,619.33 | 55.50 | 120,564 | 10,047.00 | 57.96 | 125,696 | 10,474.67 | 60.43 | D-5 |
| E-1 | 126,886 | 10,573.83 | 61.00 | E-1 | | | | | | | | | | | | |
| E-2 | 139,567 | 11,630.58 | 67.10 | E-2 | | | | | | | | | | | | |

| RANGE | STEP 6 | | | STEP 7 | | | STEP 8 | | | STEP 9 | | | STEP 10 | | | STEP 11 | | | RANGE |
|-------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|---------|-----------|-------|-------|
| | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | ANNL. | MO. | HRLY. | |
| B-2 | 54,221 | 4,518.42 | 26.07 | 56,452 | 4,704.33 | 27.14 | 58,956 | 4,913.00 | 28.34 | 61,435 | 5,119.58 | 29.54 | 64,001 | 5,333.42 | 30.77 | 66,914 | 5,576.17 | 32.17 | B-2 |
| B-3 | 65,402 | 5,450.17 | 31.44 | 68,216 | 5,684.67 | 32.80 | 71,203 | 5,933.58 | 34.23 | 74,240 | 6,186.67 | 35.69 | 77,426 | 6,452.17 | 37.22 | 80,922 | 6,743.50 | 38.91 | B-3 |
| B-4 | 69,691 | 5,807.58 | 33.51 | 72,765 | 6,063.75 | 34.98 | 76,100 | 6,341.67 | 36.59 | 79,310 | 6,609.17 | 38.13 | 82,682 | 6,890.17 | 39.75 | 86,413 | 7,201.08 | 41.55 | B-4 |
| C-1 | 84,541 | 7,045.08 | 40.65 | 88,607 | 7,383.92 | 42.60 | 92,859 | 7,738.25 | 44.64 | 96,776 | 8,064.67 | 46.53 | 100,879 | 8,406.58 | 48.50 | 105,441 | 8,786.75 | 50.69 | C-1 |
| C-2 | 90,268 | 7,522.33 | 43.40 | 94,644 | 7,887.00 | 45.50 | 99,330 | 8,277.50 | 47.76 | 103,544 | 8,628.67 | 49.78 | 107,932 | 8,994.33 | 51.89 | 112,804 | 9,400.33 | 54.23 | C-2 |
| C-3 | 93,863 | 7,821.92 | 45.13 | 98,400 | 8,200.00 | 47.31 | 103,309 | 8,609.08 | 49.67 | 107,734 | 8,977.83 | 51.80 | 112,259 | 9,354.92 | 53.97 | 117,316 | 9,776.33 | 56.40 | C-3 |
| C-4 | 110,908 | 9,242.33 | 53.32 | 115,556 | 9,629.67 | 55.56 | 120,775 | 10,064.58 | 58.07 | 125,014 | 10,417.83 | 60.10 | 127,543 | 10,628.58 | 61.32 | 130,059 | 10,838.25 | 62.53 | C-4 |
| D-1 | 115,308 | 9,609.00 | 55.44 | 120,217 | 10,018.08 | 57.80 | 125,609 | 10,467.42 | 60.39 | 130,010 | 10,834.17 | 62.51 | 132,625 | 11,052.08 | 63.76 | 135,278 | 11,273.17 | 65.04 | D-1 |
| D-2 | 119,907 | 9,992.25 | 57.65 | 125,014 | 10,417.83 | 60.10 | 130,630 | 10,885.83 | 62.80 | 135,216 | 11,268.00 | 65.01 | 137,931 | 11,494.25 | 66.31 | 140,670 | 11,722.50 | 67.63 | D-2 |
| D-3 | 124,692 | 10,391.00 | 59.95 | 130,010 | 10,834.17 | 62.51 | 135,836 | 11,319.67 | 65.31 | 140,596 | 11,716.33 | 67.60 | 143,397 | 11,949.75 | 68.94 | 146,298 | 12,191.50 | 70.34 | D-3 |
| D-4 | 128,448 | 10,704.00 | 61.76 | 133,927 | 11,160.58 | 64.39 | 139,927 | 11,660.58 | 67.27 | 144,848 | 12,070.67 | 69.64 | 147,724 | 12,310.33 | 71.02 | 150,711 | 12,559.25 | 72.46 | D-4 |
| D-5 | 131,014 | 10,917.83 | 62.99 | 136,542 | 11,378.50 | 65.65 | 142,691 | 11,890.92 | 68.60 | 147,711 | 12,309.25 | 71.02 | 150,699 | 12,558.25 | 72.45 | 153,711 | 12,809.25 | 73.90 | D-5 |

* Monthly/Hourly rates are rounded to the nearest penny