

**CHEMEKETA COMMUNITY COLLEGE  
PART-TIME (ADJUNCT) FACULTY BARGAINING UNIT  
SALARY SCHEDULE  
Effective July 1, 2026**

LEVEL	DESCRIPTION	STEPS											LEVEL
		1	2	3	4	5	6	7	8	9	10	11	
A	Lecture Credit Courses ILC Rates	\$1,060.00	\$1,093.00	\$1,138.00	\$1,235.00	\$1,340.00	\$1,454.00	\$1,578.00	\$1,740.00	\$1,827.00	\$1,918.00	\$2,014.00	A
	Hourly Rates	\$96.3636	\$99.3636	\$103.4545	\$112.2727	\$121.8182	\$132.1818	\$143.4545	\$158.1818	\$166.0909	\$174.3636	\$183.0909	
B/C	Labs (1 lab hr. = .835 ILC)	\$885.10	\$912.66	\$950.23	\$1,031.23	\$1,118.90	\$1,214.09	\$1,317.63	\$1,452.90	\$1,525.55	\$1,601.53	\$1,681.69	B/C
	Hourly Rates	\$80.4636	\$82.9691	\$86.3845	\$93.7482	\$101.7182	\$110.3718	\$119.7845	\$132.0818	\$138.6864	145.5936	152.8809	
	ABE/GED/HSC/ESL Labs Agriculture Credit Labs Health Care Skills Credit Labs Laboratory Credit Courses Physical Education Activity Courses Science Credit Labs Studio Art Classes Technology Credit Labs Trade Credit Labs Vocational Preparatory Credit Labs Vocational Supplemental Credit Labs												
D	Workshops/Special Assignments (Bargaining Unit Rate) (See Article 23.2.5)	Minimum =	\$65.72	(CD = Curriculum Development Rate)									D
E	Part-time Professional Faculty Hourly Rates Center for Academic Innovation Counseling CWE Coordinator Library Work	\$59.06	\$61.75	\$64.56	\$67.50	\$70.57	\$73.78	\$77.14	\$80.65	\$84.32	\$88.16	\$92.17	E

Required Meeting (RM) Rate = \$59.36  
Bargaining Unit (See Article 23.2.6)  
Curriculum Development Rate (CD) = \$65.72