

## 2022-23 INTERIM Strategic Plan Overview

<b>Guiding Statements</b>	Adopted by Chemeketa’s Board of Education October 2022
VISION (our shared future)	Chemeketa will be a gathering place for lifelong learning.
MISSION (why we exist)	Chemeketa transforms lives and strengthens communities through quality education, services, and workforce training.
<b>Strategic Initiatives</b>	(Large projects to advance the mission)
Workforce Innovation	NEW INITIATIVE: Develop innovative programming and codify program health metrics in response to changing workforce needs.
Inclusive Excellence [framework]	NEW INITIATIVE: Develop Chemeketa’s Inclusive Excellence framework to connect diversity, equity and belonging with inclusive practices that honor the unique contribution made by each student and employee.
Guided Pathways	Implement Guided Pathways (GP) in order to improve student progression and completion. Pillars of Guided Pathways: 1. Clarify the path, 2. Help students choose and enter the path, 3. Help students stay on the path, 4. Ensure that learning is happening.
Learning Outcomes and Assessment	All academic programs will develop and implement an assessment plan that follows a regular cycle of student learning outcomes assessment and evaluation for the purpose of continuous improvement and student success.
Strategic Enrollment Management	Evaluate the college’s enrollment management activities, offer recommendations, and develop strategies to increase enrollment and retention. Draft a strategic enrollment management plan.
Decision Making and Communication	NEW INITIATIVE: Address Accreditation Recommendations. 1. Clarify how multiple institutional processes and goals are taken into account in college planning, decision making, and budget allocations. 2. Improve internal communications regarding college planning, budget, and change management to ensure that all constituents are informed about, and have input, where appropriate into decision-making processes.

Values	Adopted by Chemeketa's Board of Education October 2022
Adaptability	We embrace change, thoughtfully improve, and respond to students and our rapidly shifting world.
Belonging	We create a welcoming culture and environment that honors the ways people are diverse so that each individual feels valued, supported, and safe in their work and learning journeys.
Community	We forge meaningful connections and partnerships within Chemeketa and with the communities we serve.
Opportunity	We affirm the potential of each person to grow and learn, and are committed to providing equitable access to education and opportunity.
Quality	We strive for excellence through relevant, inclusive, and future-focused curriculum, services, and experiences.