

College Board of Education Series—1000

### **CAMPUS SEXUAL VIOLENCE ELIMINATION ACT (SaVE)**

Chemeketa Community College shall develop ongoing sexual violence prevention and awareness programs for incoming students and new employees in compliance with Campus Violence Elimination Act through SaVE<sup>1</sup>.

Additionally, Chemeketa Community College shall make available written procedures used by the college in cases of sexual violence complaints. Any student or employee who reports being a victim of sexual violence shall receive from the college a written explanation of their rights and options, including any available protective measures and college/community resources.

The college has adopted policies and procedures<sup>2</sup> to prevent and respond to incidents of sexual assault, domestic violence, dating violence, and stalking. Such conduct is not tolerated and anyone found to have participated in any of these behaviors will be subject to disciplinary action according to Chemeketa's policy.

Chemeketa also prohibits retaliation against an individual or group of individuals involved in:

- Filing a complaint or report under this policy
- Filing an external complaint
- Participating in a disciplinary process
- Opposing in a reasonable manner an action believed to constitute a violation of this policy

Retaliation can take many forms, including abuse or violence, threats, and intimidation. Actions in response to a good-faith report are considered retaliatory if they have a materially adverse effect on the working, academic, or college-controlled environment of an individual, or if they hinder or prevent the individual from effectively carrying out their college responsibilities.

December 20, 2016

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*Adopted College Board of Education*

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*Revised College Board of Education*

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<sup>1</sup> Violence Against Women Reauthorization Act of 2013

<sup>2</sup> See policies/procedures 1750, 1751 and 1753.