

Administrative Series—2000

POLITICAL ACTIVITY OF EMPLOYEES

Chemeketa Community College recognizes the right of employees to participate in politics or issues of community interest. When college employees are off-duty, they may participate in any lawful political activity.¹ Since Oregon election laws do not specify the amount of employee work time that may be used before a violation occurs, even a minimal amount of work time may be a violation.

College employees may not use their work time to support or oppose a) political candidates, b) ballot measures, c) recalls, d) political parties or committees, or e) petitions.

The following list is an example of prohibited conduct by college employees and college volunteers:

1. Using college resources, such as computers, telephones, or office supplies to support or oppose a) through e) listed above.
2. Posting political materials in their work area.
3. Using the college logo on letterhead to support or oppose a) through e) listed above.
4. Sending or forwarding emails that contain political advocacy material using the college's email.

If Chemeketa makes its owned and/or controlled facilities available for political activities, they must grant equal access for all political groups to use their property; this includes charging the same fee.

College employees shall not speak on behalf of the college without specific written authorization from the college president/chief executive officer.

July 17, 1985

Adopted College Board of Education

March 15, 2006; February 17, 2010;

March 20, 2013; June 22, 2016

Revised College Board of Education

¹ ORS 260.432 (See also Restrictions on Political Campaigning by Public Employees Handbook, published by Oregon Secretary of State.)