

Personnel Series—3000

**EXEMPT EMPLOYEES: DEFINITION**

Exempt employees are annually contracted Chemeketa Community College employees who are excluded from collective bargaining by provision of collective bargaining law, the Oregon Employee Relations Board rulings, or college recognition.<sup>1</sup>

See Policies #3120, #3130, #3140 and #3150 for the classifications for college exempt employees.

July 17, 1985

*Adopted College Board of Education*

April 19, 2006; December 15, 2010;

July 16, 2014; June 28, 2017;

September 16, 2020

*Revised College Board of Education*

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<sup>1</sup>ORS 243.650