

Personnel Series—3000

**FACULTY: DEFINITION**

Faculty are those persons hired by the College to perform teaching, student counseling, and/or other duties (e.g., program chair and reference librarian responsibilities, cooperative work experience instructors, instructors in credit classes and instructors in noncredit programs of Adult Basic Education, English as a Second Language, High School Completion, and General Educational Development) as directed by their immediate administrator, director, and/or dean.

**Definitions of Full-Time, Part-Time, and Adjunct Faculty**

- **Full-Time Faculty:**  
Those faculty members hired into positions designated by the college as full-time.
  
- **Part-Time Faculty:**  
Those faculty members hired into positions designated by the college as a part-time and who meet the definition set forth in the faculty contract.<sup>1</sup>
  
- **Adjunct Faculty**  
Those part-time faculty members hired into positions designated by the college as a part-time and who meet the definition set forth in the faculty contract.<sup>2</sup>

July 17, 1985

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*Adopted College Board of Education*

April 19, 2006; May 20, 2015

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*Revised College Board of Education*

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<sup>1</sup> Article 1.B.2—Collective Bargaining Agreement between Chemeketa Community College and Chemeketa Community College Faculty Association, July 1, 2014–June 30, 2017

<sup>2</sup> Article 1.D —Collective Bargaining Agreement between Chemeketa Community College and Chemeketa Community College Faculty Association, July 1, 2014–June 30, 2017