

Educational Program Series—4000

ACADEMIC FREEDOM

Roles and Responsibilities

College

1. Approve curriculum within course outlines.
2. Evaluate faculty performance as impacted by faculty research projects.
3. Separate faculty evaluation from a faculty member's personal beliefs or statements in their personal life.
4. Determine institutional policies and procedures

Faculty

1. Determine and deliver approved content from course outlines.
2. Determine and practice the best pedagogy for course content.
3. Research topics within their discipline freely as long as the research does not impact teaching duties.
4. Consider how comments in public may reflect on the college. Clearly identify when speaking/writing as a faculty member versus a community member.
5. Follow college policies and procedures with the freedom to seek revision.
6. Engage in civic and community discourse while being mindful of the importance of free inquiry.

October 30, 2015

Adopted by College Executive Administration

May 17, 2019

Revised by College Executive Administration