

Instructional Standards—4300

**ACADEMIC FREEDOM<sup>1</sup>**

1. A faculty member is entitled to freedom in the classroom in discussing the subject, but he/she should be careful not to introduce into his/her teaching controversial matters which have no relation to his/her subject.
2. A faculty member is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his/her other academic duties and in concert with existing College policies and publications and printing.
3. A faculty member is a citizen, a member of a learned profession, and a member of the educational institution. When he/she speaks or writes as a citizen, he/she should be free from institutional censorship or discipline, but his/her special position in the community imposes special obligations. As a person of learning and as an education member, he/she should remember that the public may judge his/her profession and his/her institution by his/her utterances.
4. As a member of his/her institution, the faculty member seeks above all to be an effective teacher. Although he/she observes the stated regulations of the institution, he/she maintains his/her right to criticize and seek revision.
5. As a member of his/her community, the faculty member has the rights and obligations of any citizen. He/she determines the amount and character of the civic and community involvement outside the institution with due regard to his/her responsibilities within it. As a citizen engaged in a profession that depends upon freedom for its health and integrity, the faculty member has a particular obligation to promote conditions of free inquiry and to further public understanding of academic freedom.

October 30, 2015

---

*Adopted by College Executive Administration*

---

*Revised by College Executive Administration*

---

<sup>1</sup> Article 27 (Collective Bargaining Agreement)