



Chemeketa Community College Board of Education
Statement of Commitment to Access, Diversity and Equity and Support of our Students

March 15, 2017

“We are a college community enriched by the diversity of our students, staff and community members. Each individual and group has the potential to contribute in our learning environment. Each has dignity. To diminish the dignity of one is to diminish the dignity of us all.” (Chemeketa diversity statement, 1990; reaffirmed by Chemeketa Board of Education, 2015)

Since 1970 Chemeketa Community College has served the people of Marion, Polk and Yamhill Counties and has been known as a place of access, hope, learning, support, education and training for all individuals. The diversity of our college and our communities has changed over that time and many people choose to attend Chemeketa because of its diversity, welcoming environment, student support and quality education and workforce training. This statement of commitment brings together our policies, procedures, and guidelines to demonstrate our commitment.

We commit to:

- Uphold our values of Access, Diversity and Equity in fulfillment of our Mission, Vision, Values and Core themes
- Be a caring, welcoming and supportive college for all individuals
- Provide learning environments and services that promote the well-being of students and maximize student learning while understanding the fear, anxiety and stress students from our immigrant countries and communities are experiencing
- Support our DACA students by working with legislators to encourage continuation of the program by promoting the value these students bring to our college and communities
- Enforce college policies, procedures and guidelines that prohibit discrimination and harassment of individuals and promote a respectful college community
- Protect student information according to the Family Educational Rights and Privacy Act. If a record is marked “confidential” we will not acknowledge that a student of that name is enrolled at Chemeketa
- Comply with state laws that prohibit the use of resources to assist federal authorities such as the immigration and customs enforcement (except as required by law)
- Enforce college policies and procedures and guidelines that define access to our property, students and employees
- Enforce student rights and responsibilities as outlined in the student handbook
- Provide resources to our students who feel vulnerable; most recently as a result of changes in immigration policy enforcement. These resources are:
 - Counseling services
 - Resource referral to community agencies including legal services
 - Scholarships and emergency funds through the Chemeketa Foundation
 - Relevant workshops
 - Web page listing resources and contacts

Affirmed

Ron Pittman, Chair

Julie Huckestein, President/CEO